

# **TL;DR – don't be a jerk.**

## **Harassment Policy**

The BoLS Open is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion, or preference in gaming system. We do not tolerate harassment of event participants in any form. Sexual language and imagery is not appropriate for any event venue. Event participants violating these rules may be sanctioned or expelled from the event [without a refund] at the discretion of the event organizers.

Harassment includes verbal comments that reinforce social structures of domination [related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, and/or religion] sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

Exhibitors, vendors, sponsors, or those involved in similar activities are also subject to the anti-harassment policy.

If a participant or vendor engages in harassing behavior, the event organizers may take any action they deem appropriate, including warning the offender or expulsion from the event [with no refund]. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of event staff immediately. [Event staff can be identified by staff t-shirts and/or badges. Guests may request that their situation be handled by a staff member of a particular gender if they are more comfortable.]

Event staff will help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance!

## **Terms of Purchase**

By purchasing a ticket or volunteering to attend the BoLS Open as a tournament organizer or general volunteer, you agree to this code of conduct, the BoLS Open standards, rules, regulations, terms, and conditions. Failure to comply could result in expulsion from the event without refund and possible banning from future events. By

purchasing a ticket to attend the BoLS Open you understand that you may be photographed or filmed for media purposes.

### **Standards of Conduct**

- Profanity – The gratuitous use of profanity, symbols or images considered vulgar by contemporary standards is not acceptable. Gratuitous is subjective and will be defined by event management on a case-by-case basis. We expect minors at this event, and want all participants to be comfortable. Please be aware of your language.
- Violence and gore – Products depicting lurid scenes of excessive bloodshed, gory or gruesome crimes, depravity, brutality and the like may not be displayed or used at the event. Keep it at a PG-13 level.
- Sexual themes – Products depicting anything pornographic or salacious may not be used or displayed at the event. Miniatures featuring nudity are allowed; keep it in line with what contemporary standards see as good taste.
- Disparagement – Advertising or using products that depict anyone in a disparaging way, especially with regards to ethnicity, religion, race, gender, sexual orientation, physical malady etc. or that in any way depict specific nationalities, religious or other groups as superior/inferior may not be used or displayed.
- Unacceptable activities – The use of illegal devices and activities of a criminal or distasteful nature may not be presented in advertisements or displays, or conducted on site.
- Weapons – Wearing costumes is permitted if they are in good taste and do not present a hazard to others. Actual weapons are not allowed on site. Replica weapons must be peace bonded and clearly not usable. Event management has the right to refuse entry to anyone carrying a weapon replica that is not clearly identified as safe for participants.

### **Rules and Regulations**

- Attendees must comply with, and be bound by, all laws, ordinances, and regulations of the country, state, county, city facility and whenever applicable, police and fire departments.
- Attendees are expressly prohibited from carrying firearms at the event.
- Absolutely no selling, soliciting, or handbill distribution is allowed outside of designated spaces. Violators will be removed from the event without refund.
- Handbill distribution is permitted only in the vendor area. No material may be posted on event walls, fixtures, or furniture. Violators are responsible for all fees and damages resulting from the removal of such postings.

- No one except venue and event staff will be allowed in the vendor rooms and gaming areas during closed hours, if applicable.
- Wear your event badge at all times. Event staff will not allow you to participate in games or tournaments without it. Replacement badges are at full price.
- Please be on time for your events. If you are late to an event you may not be allowed to participate.
- No alcohol will be served to minors. Anyone found providing alcohol to a minor will be referred to the police and ejected from the event without refund.
- While alcohol may be served at the event by the venue, anyone found in the event area that is clearly intoxicated beyond the legal limit or under the influence of illegal drugs will be expelled.
- ANYONE engaging in belligerent, violent, illegal, unruly, or otherwise disgraceful behaviors will be expelled [without a refund], regardless of whether they are under the influence of alcohol or illegal drugs.
- The BoLS Open, Saving Throws Charitable Events, and the venue are not responsible for lost/stolen property. Please check the lost and found at registration if you misplace an item. If you see something that doesn't belong to you, try to find the owner and failing that, turn it into the lost and found.
- No napping in the event area! We value naps but if you need sleep, go home or back to your hotel room.
- All children under the age of 12 must be accompanied at all times by an adult. If you have a screaming, crying, or otherwise upset child, please do your fellow attendees a favor and take them out of the event area to address the issue.

### **Expulsion/Banning Policy**

The BoLS Open reserves the right to expel, ban, permanently ban (permaban) or take any other action/remedy as deemed appropriate for any guest, attendee, vendor, sponsor, volunteer, or other person or persons for any reason. That said, it is the committee's intent to apply the highest ethical standards and practices to any such decisions.

Allegations of improper behavior that are brought to our attention will be taken seriously. The event committee will take the following into consideration prior to taking any action:

- Do we have reasonable evidence to suggest that allowing this person to attend or continue to attend the BoLS Open will result in risks to the health and safety of our participants?
- Have any complaints about this person been registered directly with the BoLS Open?

- Does the person in question have a record of convictions for violent, sexual, or related crimes?
- Are the allegations corroborated or supported by solid evidence (including witness testimony)?
- Are the allegations from a trusted, first-hand source (as opposed to hearsay)?
- Is there a recent (within the last decade) pattern of inappropriate behavior?

The health and safety of our attendees is of the utmost importance. The event committee shall endeavor to produce logical and impartial decisions on a case-by-case basis. Committee members with any conflict of interest shall recuse themselves from any such process.

In the event that one of our attendees is assaulted, harassed, or otherwise mistreated, we will do our best to de-escalate the situation and ensure the safety of all parties. We reserve the right to contact emergency services as appropriate or required by law. It is our desire that all attendees have a safe and fun event experience.

### **Terms and Conditions**

The BoLS Open and Saving Throws Charitable Events reserves the right to require the alteration or removal of any article or activity brought into the event that is deemed objectionable in nature or offensive to the average person attending the event and shall not be held liable for loss, damage, or injury resulting from alteration, omission, or rejection of said material. Attendees agree to indemnify, defend, and hold harmless the BoLS Open and Saving Throws Charitable Events against any and all claim for such loss, damage or injury. Attendees will be given a reasonable period of time in which to consider any changes required by event staff and may withdraw material. The BoLS Open and Saving Throws Charitable Events are not responsible for any injury to attendees or damage to or theft of property from any causes prior to, during, or subsequent to the BoLS Open. Attendees hereby expressly agree to indemnify and hold harmless the BoLS Open and Saving Throws Charitable Events against any and all claims for such loss, damage or injury. The BoLS Open and Saving Throws Charitable Events reserves the right to cancel arrangements or contracts or expel an attendee whenever it is deemed necessary for the safety or comfort of those attending the event; whenever the display, activity, or material sold is objectionable or offensive to the average person attending the BoLS Open, whenever legal conditions, event policies, or requirements of the event site so dictate, or whenever portions of the event site are destroyed or damaged. Likewise The BoLS Open and Saving Throws Charitable Events reserve the right to cancel arrangements, contracts, or dealer tables if the event fails to take place as scheduled, is interrupted and/or discontinued, or access to the premises is prevented or interfered with by the reason of any strike, lock out, act of war, act of

God, emergency declared by government agency or event management, or for any other reason that terminates this contract. In the event of such termination, attendees waive all claims of damages and agree that the sole liability of the BoLS Open and Saving Throws Charitable Events is the entry fee paid, less a pro rata portion of all costs and expenses incurred and committed to, by the BoLS Open and Saving Throws Charitable Events. Attendees must comply with all laws of the United States as well as all applicable state or local ordinances, rules and requirements of police and fire departments or other authorities of such jurisdictions, will obtain all necessary permits and licenses with respect to their activities, and will not do or suffer to be done anything during the term of this agreement in violation of any such laws, ordinances, rules or regulations. If the attention of said attendee is called to any such violation committed by said attendee, said attendee will immediately desist and correct, or cause to be corrected such violation. Attendees agree to indemnify, defend, and hold harmless the BoLS Open and Saving Throws Charitable Events from ally and all costs, suits, and legal proceedings alleging violations of any such law or regulation.

All matters and questions not covered by this agreement and these terms are subject to the decision of the BoLS Open and Saving Throws Charitable Events. Attendees agree to abide by and conform to all additional rules and regulations from time to time adopted or prescribed by the BoLS Open and Saving Throws Charitable Events for the management of the event. Attendees acknowledge that they have read the preceding terms and conditions, expressly agree to comply with them, and authorize the BoLS Open and Saving Throws Charitable Events to enforce them.

### **Website Privacy Policy**

Saving Throws Charitable Events takes the security of your information seriously. We do not rent, sell, or share your information with anyone else. Your information may be stored in systems that we do not own in the course of necessary business. The list below is current as of 08/2019. Because BOLSOPEN.COM gathers certain types of information about our users, we feel you should fully understand the terms and conditions surrounding the capture and use of that information. This privacy statement discloses what information we gather and how we use it.

By using this site, you consent to the collection and use of this information by BOLSOPEN.COM. If we decide to change our privacy policy, we will post those changes on this page so that you are always aware of what information we collect, how we use it, and under what circumstances we disclose it.

This site is owned and operated by Saving Throws Charitable Events. Your privacy on the Internet is of the utmost importance to us. We want to make your online experience

satisfying and safe. Because we gather certain types of information about our users, we feel you should fully understand the terms and conditions surrounding the capture and use of that information. This privacy statement discloses what information we gather and how we use it.

### **Information this Site Gathers**

BOLSOPEN.COM gathers information that users provide through optional, voluntary submissions. We offer the following free services, which require some type of voluntary submission of personal information by users: 1. Electronic newsletters (Dispatches) We will offer a free electronic newsletter to users. BOLSOPEN.COM gathers the email addresses of users who voluntarily subscribe. Users may remove themselves from this mailing list by following the link provided in every newsletter that points users to the subscription management page. Users can also subscribe to the newsletters at the time of registration. We never share any of this information about specific individuals with any third party.

### **Use of Information**

BOLSOPEN.COM uses any information voluntarily given by our users to enhance their experience in our network of sites, whether to provide interactive or personalized elements on the sites or to better prepare future content based on the interests of our users. As stated above, we use information that users voluntarily provide in order to send out electronic newsletters. We send out newsletters to subscribers on a regular schedule (depending on the newsletter), and occasionally send out special editions when we think subscribers might be particularly interested in something we are doing. BOLSOPEN.COM never shares newsletter mailing lists with any third parties, including advertisers, sponsors or partners.

**Terms of Use for Tabletop.Events, which provides our ticketing service, can be found here: <https://tabletop.events/terms>**